

# Affordable Dependent-Only Coverage



## The Healthcare Challenge

### Make dependent-only coverage affordable for all employees.

A Kansas City bakery\* had a problem: It paid 80% of the comprehensive healthcare insurance costs for each employee, but couldn't afford to fund more than 20% of the dependent coverage costs. While the employees' 20% comprehensive medical payment was \$61.80 a month, the cost for employee and family coverage was high – \$478.80 a month. Consequently, dependent care coverage was out of reach for most employees who earned, on average, \$1,600 after taxes. When employees voiced the need for more affordable healthcare for their families, the company knew it had to take action.

## The CHC Solution

The company turned to the CHC and the Century HealthPlan™ to fill the gap with dependent-only coverage. A limited benefit medical plan, or mini-med, the Century HealthPlan offers quality health insurance to cover everyday medical needs rather than rare illnesses or catastrophic injuries. For employees needing an affordable healthcare option to cover medical services for their families, the Century HealthPlan dependent-only option is the smart solution.

The Century HealthPlan utilizes leading PPO networks to give members substantial provider choices and access to high-quality medical services with significant reductions off “retail” prices to reduce out-of-pocket costs. And with its flexible, dependent-only coverage option, the company could realize a significant reduction in medical insurance costs even while providing the benefits its employees wanted.

## The Result

For this growing company, a substantial cost reduction was achieved. Contributions to dependent care coverage were reduced by 73% for both employees and the company. Of even greater importance, employees now have family benefits at a fraction of the cost of their previous plan – and access to the everyday medical services they need the most.

As a result, participation has increased by 62% as employees now opt for dependent coverage. Since the Century HealthPlan dependent-only coverage has been offered, employees are more satisfied, the atmosphere at work has improved, and the company has charted real productivity improvements. That's smart business.

### Century HealthPlan™ Benefits

- Out-patient doctor/clinic visits
- In-patient hospital benefits
- Accident and emergency room benefits
- Pharmacy benefits
- 24/7 nurse hotline
- \$5,000 in accident medical insurance
- Flexible coverage for employee, spouse, and children
- Dependent-only coverage option
- Additional riders available (dental, vision, critical illness, short-term disability, term life, and more)

(Continued)

\* This scenario represents a composite of real client solutions.

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### Dependent-Only Coverage: Before & After Century HealthPlan™

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	Total Average Cost	Employer Contribution	Employee Contribution
Old Plan Dependent-Only Costs	\$598.00	\$119.60	\$478.40
Century HealthPlan Dependent-Only Option	\$162.00	\$ 32.40	\$129.60
<b>Dependent Care SAVINGS Using Century HealthPlan</b>	<b>\$436.00 73%</b>	<b>\$87.20 73%</b>	<b>\$348.80 73%</b>

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*Visit our Web site at [www.centuryhealthcare.com](http://www.centuryhealthcare.com), or call us toll free at (866) 261-9998 for more information about the Century HealthPlan and other CHC products and services.*